



GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

Schedule for Professional Services Schedule - PSS

Federal Supply Group: 00CORP

Contract Number: 47QRAA18D0067

Contract Period: March 14, 2018 through March 13, 2023

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contractor: Global C2 Integration Technologies LLC
1080 Wigwam Parkway, Suite 105
Henderson, NV 89074

Business Size: Small, Service Disabled Veteran Owned Business

Telephone: 702-333-2345

Web Site: <http://www.gc2it.com>

E-mail: gc2it@gc2it.com

Contract Administration: Michael K Morgan

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Pricing Page 5.

- 1c. **If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Labor Category Descriptions Page 6.**
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Worldwide
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted). See Attachment.
7. **Quantity discounts:** None Offered
8. **Prompt payment terms:** Net 30 days
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:**
Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** will accept over \$3,000
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery:** Contact Contractor
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address (es):** Same as Contractor

- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- 14. Payment address (is):** Same as Contractor
- 15. Warranty provision:** Contractor's standard commercial warranty.
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. Terms and conditions of installation (if applicable):** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. Terms and conditions for any other services (if applicable):** N/A
- 21. List of service and distribution points (if applicable):** N/A
- 22. List of participating dealers (if applicable):** N/A
- 23. Preventive maintenance (if applicable):** N/A
- 24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:**
N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at:** www.Section508.gov/.
- 25. Data Universal Numbering System (DUNS) number:** 826055472
- 26. Notification regarding registration in System for Award Management (SAM) database:**
Registered.



GSA Awarded Pricing

The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

Labor Category	03/14/18	03/14/19	03/14/20	03/14/21	03/14/22
	-	-	-	-	-
	03/13/19	03/13/20	03/13/21	03/13/22	03/13/23
Analyst I	\$71.47	\$72.97	\$74.51	\$76.07	\$77.67
Analyst II	\$78.52	\$80.17	\$81.85	\$83.57	\$85.32
JICO I	\$81.75	\$83.47	\$85.22	\$87.01	\$88.84
JICO II	\$84.73	\$86.51	\$88.33	\$90.19	\$92.08
Principle Engineer	\$129.15	\$131.87	\$134.64	\$137.46	\$140.35
Senior Analyst Engineer I	\$81.75	\$83.47	\$85.22	\$87.01	\$88.84
Senior Analyst Engineer II	\$89.92	\$91.81	\$93.74	\$95.71	\$97.72
Senior Analyst Engineer III	\$96.06	\$98.08	\$100.14	\$102.24	\$104.39
Senior Analyst Engineer IV	\$116.50	\$118.94	\$121.44	\$123.99	\$126.60
Senior Engineer	\$125.10	\$127.73	\$130.41	\$133.15	\$135.94
Senior Subject Matter Analyst	\$185.69	\$189.59	\$193.57	\$197.64	\$201.79
Subject Matter Analyst I	\$81.75	\$83.47	\$85.22	\$87.01	\$88.84
Subject Matter Analyst II	\$92.85	\$94.80	\$96.79	\$98.82	\$100.89
Subject Matter Analyst III	\$102.62	\$104.77	\$106.97	\$109.22	\$111.52
Subject Matter Analyst IV	\$146.60	\$149.68	\$152.82	\$156.03	\$159.31
Task Manager	\$119.23	\$121.74	\$124.29	\$126.90	\$129.57
Technical Editor I	\$54.16	\$55.30	\$56.46	\$57.65	\$58.86
Technical Editor II	\$69.59	\$71.05	\$72.54	\$74.06	\$75.62
Technician I	\$64.43	\$65.78	\$67.16	\$68.57	\$70.01
Technician II	\$65.43	\$66.81	\$68.21	\$69.64	\$71.10

Service Contract Act: The Service Contract Act (SCA) is applicable to this contract as it applies to the entire PSS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.



Labor Category Descriptions

Analyst I

Functional Responsibilities: Under direct supervision, the Analyst I supports Engineers and Operators in conducting Systems Engineering, Analytical Research, and Military Operations Analysis. Supports development of unique tools and analytical procedures. Uses modeling and simulation software to provide data for analysis of scenarios. Supports Senior Engineers and Analysts with data analysis, briefing preparation, and report writing. Contributes to the development of progress reports and presentations for Senior Management that may influence future projects. Coordinates and applies analytical experience to the development of new processes, methods, and concepts.

Maintains working knowledge of documented customer specifications, product quality standards, delivery schedule, and any general limitations. Contributes to expert-level analysis and operational presentations to Senior Management and customers. Researches creative solutions to new problems as required. Advises Senior Management regarding feasibility of new projects, systems, or approaches to meet long-term goals. Coordinates functional and technical issues with engineering staff, as directed; and expertly assesses test results and operationally evaluates methods, products, and equipment. The Analyst I may perform as an Analyst Task Lead (TL) on specialized projects or in resolution of unique technical problems.

Minimum Education: Bachelor's

Minimum Experience: 1 Year

Analyst II

Functional Responsibilities: Under general supervision, the Analyst II coordinates with engineers and operators in conducting systems engineering, analytical research, and military operations analysis. Supports development of unique tools and analytical procedures. Uses modeling and simulation software to provide data for analysis of scenarios. Coordinates with Senior Engineers and Analysts for data analysis, briefing preparation, and report writing. Develops progress reports and presentations for Senior Management that may influence future projects. Coordinates and applies analytical experience to the development of new processes, methods, and concepts. May perform as Analyst TL in unique situations. Maintains working knowledge of documented customer specifications, product quality standards, delivery schedule, and any general limitations. Prepares expert-level analysis and operational presentations to Senior Management and customers. Researches creative solutions to new problems as required. Advises Senior Management regarding feasibility of new projects, systems, or approaches to meet long-term goals. Coordinates functional and technical issues with engineering staff as directed. Expertly assesses test results and operationally evaluates methods, products, and equipment. Performs as an Analyst TL on specialized projects or in resolution of unique technical problems.

Minimum Education: Bachelor's

Minimum Experience: 5 Years



JICO I

Functional Responsibilities: The Joint Interface Control Officer (JICO) I performs a variety of complex technical and managerial functions in support of tactical data link establishment, management, integration, operational, and exercise planning, section management, and senior staff actions supporting combatant commander-level activities. Supports delivery of the common operational picture (COP) for combatant command or equivalent authority. Establishes, organizes, and oversees data link connections between components and contributors to the COP. Advises the combatant commander or equivalent on data link issues. Oversees staff and equipment assigned to manage the COP. Develops and disseminates official guidance and documentation to component command JICOs or equivalent on participation in the COP. to include technical parameters, filtering, identification, and coordination procedures. Acts as Senior Staff Officer to the combatant commander, coordinates with commander's staff on operations, communications, logistics, and contract support for operational execution.

Minimum Education: Joint Data Network Officer (JDNO)/JICO Certification

Minimum Experience: 5 Years

JICO II

Functional Responsibilities: The JICO II performs a variety of complex technical and managerial functions in support of tactical data link establishment, management, integration, and daily operation. Manages delivery of the common tactical picture (CTP) for component command or equivalent. Establishes, organizes and oversees data link connections between tactical platforms and contributors to the CTP. Advises the component commander or equivalent on data link issues. Oversees daily operations of the Joint Interface Control Cell or equivalent, to include management of the CTP, equipment maintenance, troubleshooting, and coordination with tactical platforms. Develops and disseminates official guidance and documentation to component tactical platforms and contributors, to include technical parameters, filtering, identification, and coordination procedures. Advises the component commander or equivalent on CTP status and issues; coordinates with commander's staff on operations, communications, logistics, and contract support for operational execution.

Minimum Education: JICO Certification

Minimum Experience: 8 Years



Principle Engineer

Functional Responsibilities: The Principle Engineer performs as a technical authority and consultant to Senior Management and the customer. Regularly applies extensive and diversified knowledge of highly-advanced technologies, scientific principles, and theories contributing to the development of new processes, methods, and concepts. Provides technical coordination on assigned programs and may assume the lead role in a project or program. Based on broad objectives from management, independently provides solutions to significant technical problems which typically require the development of new or refined algorithms, techniques, equipment, materials, processes, products, systems concepts, and/or scientific methods. Encourages optimum design within customer specifications, quality standards, schedule, and funding limitations.

Performs complex analysis on a major program to enhance the technical and economic development of the product and/or service. Assesses the feasibility and soundness of proposed engineering evaluation tests, products, or equipment. Represents the corporation as a recognized technical expert at regional/national/international symposiums and conferences. Demonstrates creative ability through patent disclosures, problem solving, scientific reports, or technical papers and articles. Represents the company as a prime technical customer contact on engineering contracts or programs. Consults and advises Senior Management and/or the customer regarding feasibility of new projects, systems, or approaches to meet long term goals. Develops and delivers complex technical presentations to Senior Management and customers. Attends and represents the Company in high level meetings with the customer, vendors and/or subcontractors. Provides functional and technical guidance to engineering staff and management. May perform as a project lead on advanced specialized projects or in resolution of technical problems that would critically impact performance, schedule, or cost. Develops new customer contacts and conceptualizes solutions to significant customer problems which lead to new business for the corporation. Actively identifies expanded/additional tasking with existing customers and defines highly complex technical requirements for draft Statements of Work (SOW).

Minimum Education: Bachelor's

Minimum Experience: 20 Years

Senior Analyst Engineer I

Functional Responsibilities: Under immediate supervision, the Senior Analyst Engineer I applies use and application of standard engineering principles, theories, and concepts of minor complexity. Assists in the research, analysis, compilation, design, development and/or test of technical engineering data in support of customer requirements in one or more engineering disciplines. Performs a variety of analyses of technical engineering data of limited scope. Under close supervision interprets the data, verifies product documentation, designs, layouts, or drawings for adequacy and reliability. Develops, documents, and recommends solutions or improvements for technical engineering problems of limited scope. Assists in the preparation of draft or finished technical presentations, reports, process studies, or technical information used for both internal and external dissemination. Assists in the analysis, development, and maintenance of technical databases and supportive engineering systems.

Minimum Education: Bachelor's

Minimum Experience: 1 Year



Senior Analyst Engineer II

Functional Responsibilities: Under general supervision, the Senior Analyst Engineer II applies use and application of standard engineering principles, theories, and concepts. Conducts research, analysis, compilation, design, development, and/or test of technical engineering data in support of customer requirements in one or more engineering disciplines. May perform as a TL on assignments of moderate scope. Performs a variety of analyses of technical engineering data. Interprets the data, verifies product documentation, designs, layouts, or drawings for adequacy and reliability. Develops, documents, and recommends solutions or improvements for technical engineering problems of moderate scope. Researches and prepares draft and/or finished engineering presentations, reports, process studies, or technical information used for such things as program reviews, design reviews, and proposal activities. Initiates, develops, and maintains active interfaces and coordination/exchange of technical information among multi-disciplined engineering groups, subcontractors, and/or the customer. May assist in delivering presentations to management and/or the customer. Analyzes, develops, and maintains technical databases and supportive engineering systems.

Minimum Education: Bachelor's

Minimum Experience: 2 Years

Senior Analyst Engineer III

Functional Responsibilities: Under minimal supervision, the Senior Analyst Engineer III applies use and application of advanced engineering principles, theories, and concepts. Independently evaluates, selects, and applies standard engineering techniques to conduct complex research, analysis, compilation, design, development, and/or test of technical engineering data in support of customer requirements in one or more engineering disciplines. Able to perform in a lead role as a project/task leader and may have supervisory responsibilities including performance management. Identifies, defines analyzes, and generates complex specifications for test conduction, coordination of systems and analyses, proposal submittal, and performance of applied research and development. Develops, documents, and implements solutions to complex technical problems associated with the analysis, design, development, operation, and/or modification of engineering products and services. Researches, analyzes, and conducts equipment (hardware/software) design and development, system analyses, process studies, and research investigations for complex technical problems.

Establishes, develops, and maintains an effective working interface and coordination/ exchange of technical information among multi-disciplined engineering groups, subcontractors, and/or the customer. Researches, prepares, and delivers complex technical presentations to high level management and/or the customer. Provides functional and technical guidance to less experienced engineers in all aspects of engineering projects. Organizes and leads assigned sections of major program reviews, design reviews and proposals.

Minimum Education: Bachelor's

Minimum Experience: 5 Years



Senior Analyst Engineer IV

Functional Responsibilities: The Senior Analyst Engineer IV independently performs unusually complex engineering tasks for management and/or the customer involving application of advanced engineering principles, theories, and technical concepts that require extensive scientific/engineering knowledge, experience, and ingenuity. Usually performs as a project lead on advanced projects and may have supervisory responsibilities including performance management. Based on broad objectives from management, independently analyzes, evaluates, and integrates solutions to unusually complex technical problems. Encourages optimum design within customer specifications, quality standards, schedule and funding limitations.

Performs complex analysis on projects or major phases of significant projects to enhance the technical and economic development of the product and/or service. Resolves a variety of technical problems leading to advanced engineering studies designed to increase efficiency or reduce costs. Develops and delivers complex technical presentations to Senior Management and customers. Typically, leads major program and/or design reviews and major proposal activities. Represents the company as a prime technical customer contact on specialized projects or programs. Interacts with Senior Management and customer personnel on significant technical matters, advanced technical research studies, and applications. Provides functional and technical guidance to engineering staff and management. May act as a technical project lead on advanced specialized projects. Develops new customer contacts in related technical areas. Actively identifies expanded/additional tasking with existing customers and defines complex technical requirements for draft SOWs.

Minimum Education: Bachelor's

Minimum Experience: 15 Years

Senior Engineer

Functional Responsibilities: The Senior Engineer independently performs highly complex engineering tasks for management and/or the customer involving the applications of advanced engineering studies and technical concepts for a major project or a total project of moderate scope. May perform in a lead role and provide technical support and guidance as a project team leader. May also have supervisory responsibilities including performance management. Based on broad objectives from management, independently analyzes, evaluates, and integrates solutions to unusually complex technical problems. Encourages optimum design within customer specifications, quality standards, schedule, and funding limitations. Performs complex analysis on projects or major phases of significant projects to enhance the technical and economic development of the product and/or service.

Resolves a variety of technical problems leading to advanced engineering studies designed to increase efficiency or reduce costs. Develops and delivers complex technical presentations to Senior Management and customers. Typically, leads major program and/or design reviews and major proposal activities. Represents the company as a prime technical customer contact on specialized projects or programs. Interacts with Senior Management and customer personnel on significant technical matters, advanced technical research studies, and applications. Provides functional and technical guidance to engineering staff and management. May act as a technical project lead on advanced specialized projects. Develops new customer contacts in related technical areas. Actively identifies expanded/additional tasking with existing customers and defines complex technical requirements for draft SOWs.



Minimum Education: Bachelor's

Minimum Experience: 15 Years

Senior Subject Matter Analyst

Functional Responsibilities: The Senior Subject Matter Analyst performs as the expert and technical authority in area of expertise. Serves as consultant to Senior Management, Senior Government Officials, and/or the corporate customers. Regularly applies extensive and diversified knowledge and experience of highly advanced technologies, scientific principles, and theories contributing to the development of new processes, methods, and concepts. Provides technical coordination on assigned programs and may assume the lead role in a project team or program. Based on broad objectives from management and/or customers, independently provides guidance and advice related to significant technical problems and operational processes which typically require the development of new or refined algorithms, techniques, equipment, materials, processes, products, systems concepts, and/or scientific methods. Encourages optimum design within customer specifications, quality standards, schedule, and funding limitations.

Performs complex evaluation for major program to enhance the technical and economic development of the product and/or service. Assesses the feasibility and soundness of proposed evaluation tests, products, or equipment. Represents the corporation as a recognized Subject Matter Expert (SME) at regional/national/international symposiums, and/or conferences. Demonstrates creative ability through problem solving, scientific reports, or technical papers and articles. Represents the company as a prime technical customer contact on contracts or programs. Consults and advises Senior Management and/or the customer regarding feasibility of new projects, systems, or approaches to meet long term goals. Develops and delivers complex technical presentations to Senior Management and customers. Attends and represents the Company in high level meetings with the customer, vendors, and/or subcontractors. Provides functional and technical guidance to engineering staff and management. May perform as a project lead on advanced specialized projects or in resolution of technical problems that would critically impact performance, schedule, or cost. Develops new customer contacts and conceptualizes solutions to significant customer problems which lead to new business for the corporation. Actively identifies expanded/additional tasking with existing customers and defines highly complex technical requirements for draft SOWs.

Minimum Education: Bachelor's

Minimum Experience: 20 Years



Subject Matter Analyst I

Functional Responsibilities: Under direct supervision, the Subject Matter Analyst I applies specific technical and operational expertise to unique tasks. Contributes to the development of progress reports and presentations for Senior Management that may influence future projects. Coordinates and applies advanced knowledge and experience to the development of new processes, methods, and concepts. Provides technical coordination on assigned tasks as required. Based on broad objectives from management and/or customers, applies expertise to find resolutions for technical problems and operational processes which may require the development of new or refined techniques, processes, or equipment. Maintains working knowledge of documented customer specifications, product quality standards, delivery schedule, and any general limitations.

May represent the corporation as a recognized SME for unique tasks at conferences or symposiums. Contributes to expert-level technical and operational presentations to Senior Management and customers. Researches creative solutions to new problems as required; advises Senior Management regarding feasibility of new projects, systems, or approaches to meet long-term goals. Coordinates functional and technical issues with engineering staff as directed. Expertly assesses test results and operationally evaluates methods, products, and equipment. May perform as a TL on advanced specialized projects or in resolution of unique technical problems. Contributes to the satisfaction of expanded/additional tasking for existing customers and helps define highly complex technical requirements for draft SOWs.

Minimum Education: Bachelor's

Minimum Experience: 1 Year

Subject Matter Analyst II

Functional Responsibilities: Under general supervision, the Subject Matter Analyst II applies specific technical and operational expertise to unique tasks. Contributes to the development of progress reports and presentations for Senior Management that may influence future projects. Coordinates and applies advanced knowledge and experience to the development of new processes, methods, and concepts. Provides technical coordination on assigned tasks and may assume the TL position. Based on broad objectives from management and/or customers, applies expertise to find resolutions for technical problems and operational processes which may require the development of new or refined techniques, processes, or equipment. Maintains working knowledge of documented customer specifications, product quality standards, delivery schedule, and any general limitations.

May represent the corporation as a recognized SME for unique tasks at conferences or symposiums. Contributes to expert-level technical and operational presentations to Senior Management and customers. Researches creative solutions to new problems as required; advises Senior Management regarding feasibility of new projects, systems, or approaches to meet long-term goals. Coordinates functional and technical issues with engineering staff as directed. Expertly assesses test results and operationally evaluates methods, products, and equipment. May perform as a TL on advanced specialized projects or in resolution of unique technical problems. Contributes to the satisfaction of expanded/additional tasking for existing customers and helps define highly complex technical requirements for draft SOWs.



Minimum Education: Bachelor's

Minimum Experience: 2 Years

Subject Matter Analyst III

Functional Responsibilities: With minimal supervision, the Subject Matter Analyst III supports Engineers and Operators in conducting systems engineering, analytical research, and military operations analysis. Contributes to the development of unique tools and analytical procedures. Uses modeling and simulation software to provide data for analysis of scenarios. Supports Senior Engineers and Analysts with data analysis, briefing preparation, and report writing. Contributes to the development of progress reports and presentations for senior management that may influence future projects. Coordinates and applies analytical experience to the development of new processes, methods, and concepts. Provides coordination on assigned projects and may regularly assume the TL position.

Based on broad objectives from management and/or customers, analyzes operational data and processes which may require the development of new coordination or refined techniques. Maintains working knowledge of documented customer specifications, product quality standards, delivery schedule, and any general limitations. Prepares expert-level analysis and operational presentations to senior management and customers. Researches creative solutions to new problems as required; advises Senior Management regarding feasibility of new projects, systems, or approaches to meet long-term goals. Directs coordination of functional and technical issues with engineering staff. Expertly assesses test results and operationally evaluates methods, products, and equipment. Performs as Analyst TL on specialized projects or in resolution of unique technical problems. Contributes to the satisfaction of expanded/additional tasking for existing customers and helps define highly complex technical requirements for draft SOWs.

Minimum Education: Bachelor's

Minimum Experience: 5 Years

Subject Matter Analyst IV

Functional Responsibilities: The Subject Matter Analyst IV independently performs as the technical authority in a specific area of expertise. Serves as Senior Advisor to Program Management and may be asked to clearly author progress reports or make detailed presentations to Senior Government Officials and/or corporate customers. Regularly applies advanced knowledge and experience of proven technologies, scientific principles, and theories contributing to the development of new processes, methods, and concepts. Provides technical and managerial control on assigned projects and regularly assumes the project lead position.

Based on broad objectives from management and/or customers, independently applies expertise to significant technical problems and operational processes which may require the development of new or refined techniques, processes, or equipment. Maintains comprehensive awareness of documented customer specifications, product quality standards, delivery schedule, and any general limitations. May represent the corporation as a recognized SME for unique projects at conferences or symposiums. Develops and delivers expert-level technical and operational presentations to Senior Management and customers. Researches and recommends creative solutions to new problems as required; consults and advises Senior Management and/or the customer regarding feasibility of new projects, systems, or



approaches to meet long term goals. Provides functional and technical guidance to engineering staff and management. Guides the expert assessment of tests and evaluation of methods, products, and equipment. May perform as a team or project lead on advanced specialized projects or in resolution of unique technical problems. Directs the satisfaction of expanded/additional tasking for existing customers and helps define highly complex technical requirements for draft SOWs.

Minimum Education: Bachelor's

Minimum Experience: 10 Years

Task Manager

Functional Responsibilities: The Task Manager manages government or commercial programs of moderate risk and complexity at or above targeted level of profitability, develops future opportunities, and acquires new business. Increases customer satisfaction through continuous improvement of quality products and services provided to improve company's position in market segment. Annual dollar value of program typically approaches \$1 million dollars. May have supervisory responsibilities including hiring, firing, and performance management. Oversees and is accountable for overall performance of defined scope(s) of work as indicated by customer satisfaction, quality of products and/or services provided, level of profitability attained, and other such measures as may be designated;

Serves as primary customer contact for specific efforts to assure responsiveness to customer needs and effective professional conduct. Mentors and coaches assigned personnel to enhance performance and encourage professional development; hires, fires, disciplines, and documents performance. Develops project schedules; defines and assigns work to engineers assigned to program; monitors and controls work in progress for technical adequacy; and provides active assistance to meet schedules or resolve complex technical or customer requirements. Provides programmatic direction to organizational elements executing processes required to provide products and services that meet contract quality, performance, schedule, and cost requirements.

Establishes metrics and monitors progress to assure contract compliance, customer satisfaction, and attainment of company commitments and objectives; reports progress to appropriate levels of management. Provides functional and technical guidance to engineering staff and management. May perform as a project lead on advanced specialized projects or in resolution of technical problems that would critically impact performance, schedule, or cost. Develops new customer contacts and conceptualizes solutions to customer problems which lead to new business for the corporation. Actively identifies additional/expanded tasking with existing customers and defines technical requirements for draft SOWs.

Minimum Education: Bachelor's

Minimum Experience: 8 Years



Technical Editor I

Functional Responsibilities: Under direct supervision, the Technical Editor performs basic document processing services on electronic publishing systems in the production of documents, illustrations, graphic products, and other publication efforts. Formats, enters, and checks text and graphic materials utilizing a variety of software programs. Produces a variety of text materials in response to customer requests utilizing a variety of word processing software packages. Receives publications such as proposals, technical manuals, reports, and other narrative documents for final composition.

Uses standard graphic art software packages to create tables, diagrams, flowcharts, equations, organization charts, and illustrations; electronically scans existing art for placement within text documents. Processes information utilizing various conversion formats including hardcopy, and floppy disks from other software media. Utilizes basic production techniques for design, layout, and creation of standard graphic arts materials. Reviews work for accuracy to ensure customer specifications are met.

Minimum Education: Associate's

Minimum Experience: 2 Years

Technical Editor II

Functional Responsibilities: The Technical Editor performs editing services for the production of documents, illustrations, graphic products, and other publication efforts. Edits and proofreads technical documents or sections of documents prepared by writers such as manuals, procedures, and specifications. Checks drafts for format, clarity, and overall cohesiveness. Ensures documents meet editorial and government specifications and adhere to standards for quality, graphics, coverage, format, and style. May interface with technical writers in coordinating, preparing the edited draft for publication. Reviews rough drafts and makes suggestions. Assists in the development of department editing standards and styles and interpretation of government specifications.

Minimum Education: Bachelor's

Minimum Experience: 2 Years

Technician I

Functional Responsibilities: The Technician performs a variety of complex technical functions in support of engineering activities such as design, test, checkout, modification, fabrication, and assembly of electronic and electro-mechanical systems, experimental design circuitry, prototype models, and/or specialized test equipment. Establishes procedures for the maintenance of laboratory equipment and facilities. Assists engineering staff members in design, fabrication, integration, and testing of electronic circuits and mechanical packaging including the development of electrical and mechanical prototypes. Performs detailed design tasks requiring the application of Computer-Aided Design (CAD) equipment; designs projects such as simulation, printed circuit boards, and electronic and electrical assemblies requiring development of schematics.

Performs on-site installation, troubleshooting, and testing of company products and equipment. Provides technical support to customers on operational or maintenance aspects of system equipment. Develops test procedures, test plans, test reports, and procedures to maintain lab facilities and calibrate test equipment. May conduct engineering tests and detailed experimental testing. Establishes



procedures for the maintenance of laboratory facilities and equipment including cable diagrams, equipment schematics, and configurations to support various system arrangements. May train laboratory personnel to operate, troubleshoot, and maintain equipment.

Minimum Education: Associate's

Minimum Experience: 3 Years

Technician II

Functional Responsibilities: The Technician II working independently or in a lead capacity, performs a variety of highly complex technical functions in support of engineering activities such as design, test, checkout, modification, fabrication, and assembly of electronic and electro-mechanical systems, experimental design circuitry, prototype models, and/or specialized test equipment. Conducts evaluation and procurement of components, subsystems, test equipment, and software. Establishes procedures for the maintenance of laboratory equipment and facilities. Participates in design, fabrication, integration, and testing of electronic circuits and mechanical packaging including the development of electrical and mechanical prototypes. Performs detailed design tasks requiring the application of CAD equipment; designs projects such as simulation, printed circuit boards, and electronic and electrical assemblies requiring development of schematics.

Performs on-site installation, servicing, and repair of company products and equipment. Provides technical support to customers on operational or maintenance aspects of system equipment and performs troubleshooting on highly complex equipment and technical problems. Trains technical assistants including Junior-Level Electronics Technicians, CAD specialists, support staff, cooperative students and temporary employees to perform general fabrication, assembly, test & evaluation, and documentation tasks. Develops test procedures, test plans, test reports and procedures to maintain lab facilities and calibrate test equipment. May conduct engineering tests and detailed experimental testing.

Minimum Education: Associate's

Minimum Experience: 6 Years



Experience & Degree Substitution Equivalencies - Engineer Labor Categories

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

Equivalent Degree

Master's

PhD

Experience

Bachelor's plus 2 years relevant experience

Master's + 2 years relevant experience, or Bachelor's + 4 years relevant experience

Experience & Degree Substitution Equivalencies - Non-Engineer Labor Categories

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

Equivalent Degree

Associate's

Bachelor's

Master's

PhD

Experience

2 years relevant experience

Associate's degree + 2 years relevant experience or 4 years relevant experience

Bachelor's plus 2 years relevant experience or Associate's degree + 4 years relevant experience or 6 years relevant experience

Master's + 2 years relevant experience, or Bachelor's + 4 years relevant experience or Associate's degree + 6 years relevant experience or 8 years relevant experience